

## **YANG MING (UK) Ltd**

### **Modern Slavery Statement**

Yang Ming (UK) Ltd (hereinafter “YMUK”) is committed to preventing acts of modern slavery and this statement is made in accordance with Section 54 of the Modern Slavery Act 2015 and is intended to provide information on measures taken to manage the risk of modern slavery within our own business and supply chains.

#### **Organisational Structure**

YMUK is a part of the Yang Ming Group (hereinafter “YM Group”), an integrated global shipping enterprise, whose principal activity is the international movement of goods by sea. YM Group owns, leases and operates ships, ports, warehouses, engaging in freight forwarding as well as road transport operations. The core values of YM Group are Teamwork, Innovation, Integrity and Pragmatism. Based on our humanitarian beliefs and the understanding that employees are YM Group’s most valuable resources, we provide all of our employees with a secure, healthy and discrimination-free environment.

#### **Policies**

YMUK is entirely opposed to all forms of slavery and human trafficking and is fully committed to preventing such activities within its business and supply chains. A system is operated whereby all new suppliers of a significant level must be approved centrally.

As with all business in our field, YMUK considers that the risk of slavery in its UK operations is very low and we do not engage in labour supply operations in the UK. Notwithstanding, we are aware of the risk of human trafficking aboard our ships and using containers carried by us and we carry out precautionary measures that are customary in our industry including stowaway searches etc. Moreover, we will also raise awareness within our workforce to identify any other working practice which might need to be addressed to mitigate the risk of slavery and human trafficking by monitoring our supply chain and the potential risk of being inadvertently involved in slavery or human trafficking.

YMUK continues to follow applicable laws and regulations and act in accordance with industry best practice.

#### **Due Diligence and Compliance**

We do not have key performance indicators in relation to slavery or human trafficking, but any such instance would likely be a breach of law, our supplier standards and/or our company policies and we would therefore promptly terminate our relationship with the relevant supplier should such instance arise. We also monitor our supplier’s statements made under Section 54 of the Modern Slavery Act 2015 to assess their compliance with the

requirements of the Act. Our contracts require suppliers to comply with applicable laws and include contractual rights of audit.

In terms of the self-assessment, we will also reviewing our existing procedure which are most relevant to the eradication of the risk of slavery and human trafficking in our business and supply chain and appointed an appropriate department to review their suitability.

### **Training & Initiatives**

YMUK does not currently train our staff specifically to recognise the risks of modern slavery and human trafficking in its business activities; however, this policy is kept under regular review.

Our recruitment processes adhere to safe recruitment principles, including strict requirements in respect of identity checks, work permits and criminal records.

We comply with all legislative and regulatory requirements in all of our own operations.

We will continue to review and improve its practices to identify and eliminate to the fullest extent practicable any modern slavery or human trafficking from our business activities.

This statement was approved by the Board of Directors on DD/MM/YYYY.

Signed

Handwritten signature in Chinese characters: 张先军

Director

Date.....28, Mar, 2019